



Special Meeting of the **COMMUNITY TASK FORCE ON EQUITY, DIVERSITY, AND INCLUSION**

Thursday, June 3, 2021
5:30 PM

Location: Electronic Methods

Meeting Procedure During Coronavirus (COVID-19) Outbreak:

In keeping with the guidelines provided by the State of California and Alameda County Department of Public Health regarding gatherings during the coronavirus (COVID-19) outbreak, and recommendations to follow social distancing procedures, the following practices are adopted during the Community Task Force on Equity, Diversity, and Inclusion Meeting.

- The meeting will be held remotely via Zoom Video Communications:
<https://dublinca.zoom.us/j/81648870295?pwd=ZHp1aVpVbDhUcWY3Y2YrUTg3aE02dz09>
Passcode: 0cWj20Er
For audio only, you can join the meeting by telephone: (669) 900-9128
Webinar ID: 816 4887 0295
Passcode: 77481257
- Individuals wanting to make public comment may email John.Stefanski@dublin.ca.gov starting at 1:00 p.m. on Thursday, June 3, 2021. Public Comment requests must be made by 4:30 p.m. Please provide your name and the agenda item you would like to speak on.
- When the agenda item upon which the individual would like to comment is addressed, the speaker will be announced in the meeting when it is his/her time to speak to the Community Task Force on Equity, Diversity, and Inclusion. The speaker will then be unmuted for comment.

I. CALL TO ORDER

2. PUBLIC COMMENT

At this time, members of the public are encouraged to address the Task Force on any items of interest that is within the subject matter jurisdiction of the Task Force and not already included on the Agenda. Comments should not exceed three (3) minutes.

3. REPORTS

3.1 Review of Dublin Inclusion Project's Recommendations

Seed Collaborative will facilitate a review of the Dublin Inclusion Project's (DIP) Recommendations. The Task Force will consider incorporating the DIP Recommendations into their final report. A list of the DIP Recommendations is included in the Agenda Packet.

3.2 Discussion of Diversity, Equity, and Inclusion (DEI) Commission

The Task Force will discuss adding to the City-wide DEI recommendations a proposal to create a DEI Commission or other similar alternatives.

3.3 Discussion of July 20, 2021 City Council Meeting

Assistant to the City Manager Stefanski will share details on the July 20, 2021 City Council meeting where the Task Force recommendations will be presented.

3.4 Review and Comment on the Proposed Agenda Planning Calendar

The Task Force will review and comment on the Proposed Agenda Planning Calendar.

4. OTHER BUSINESS

5. ADJOURNMENT

Next Regular Meeting: June 10, 2021 at 5:30 p.m.

This AGENDA is posted in accordance with Government Code Section 54954.2(a). If requested, pursuant to Government Code Section 54953.2, this agenda shall be made available in appropriate alternative formats to persons with a disability, as required by Section 202 of the Americans with Disabilities Act of 1990 (42 U.S.C. Section 12132), and the federal rules and regulations adopted in implementation thereof. To make a request for disability-related modification or accommodation, please contact the City Clerk's Office (925) 833-6650 at least 72 hours in advance of the meeting.

Mission

The City of Dublin promotes and supports a high quality of life, ensures a safe and secure environment, fosters new opportunities, provides equity across all programs, and champions a culture of diversity and inclusion.

Community Task Force on Equity, Diversity, and Inclusion Dublin Inclusion Project Recommendations

Retrieved from: <https://docs.google.com/document/d/1K5Zl6czu-JcWbJAqGhgk6DbjysxfJ3bQZWlr8eWuEXA/mobilebasic>
Confirmed by Regis Harvey

Specifically, the Dublin Inclusion Project re-affirms the importance of:

1. **Permanent body:** A permanent body to study public safety in Dublin (Recommendation 1)
2. **Data transparency:** Increased accountability and data transparency (Recommendations 3,4,5,12 and 14)

The Dublin Inclusion Project also advocates for five additional recommendations to be added to the taskforce's report:

1. **School resource officers:** The taskforce recommends that: the City of Dublin cease funding for School Resource Officers (SROs).
2. **Tobacco enforcement grant:** The taskforce recommends that: the City of Dublin use grant funds from the California Department of Justice (DOJ) Tobacco Grant Program for one of the many permitted non-police use of funds, such as retailer training programs, public education outreach, parent engagement and education, or tobacco retail license inspections.
3. **Hiring freeze:** The taskforce recommends that: the City of Dublin makes a commitment to a freeze on the hiring of new personnel in Dublin PD, and that any increase in public safety personnel in the coming years come from the hiring of unarmed, trauma-informed personnel, such as licensed clinical social workers (LCSWs), or alternatives to police such as unarmed traffic enforcement officials.
4. **End ACSO contract:** The taskforce recommends that: the City of Dublin cease contracting with the Alameda County Sheriff's Office (ACSO) for police services, and establish an independent Dublin PD.
5. **Sanctuary city status:** The taskforce recommends that: the City of Dublin adopt sanctuary city status and restrict the sharing of information about Dublin residents with federal Immigrations and Customs Enforcement (ICE).



Community Task Force on Equity, Diversity, and Inclusion Proposed Agenda Planning Calendar

Meeting Location: Electronic Methods (Zoom Telecommunications)

Meeting Time: 5:30-7:30 p.m.

Meeting Dates: The Community Task Force will meet on the 2nd and 4th Thursday of each month from January to June 2021.

Date	Proposed Agenda Topics (subject to change)
June 3, 2021	Review of Dublin Inclusion Project’s Recommendations.
June 10, 2021	Approval of Minutes from the May 27, 2021 Meeting. Review of Draft Final Report (Police Recommendation Section).
June 24, 2021	Approval of Minutes from the June 3, 2021 Special Meeting Approval of Minutes from the June 10, 2021 Meeting. Review of Draft Final Report (Citywide DEI Initiatives Sections). Approval of Final Report and Recommendations.

Community Task Force Charge

The Community Task Force is charged with reviewing and developing recommendations on items within the City’s purview, specifically the following:

- *Policing*
 - *Training Curriculum*
 - *Policies and Procedures*
 - *Data Transparency and Context*
 - *Communications*
 - *Public Engagement and Community Relations*
- *Diversity, Racial Equity, and Inclusion*
 - *Boards and Commissions Recruitment*
 - *Inclusive, Equitable, and Accessible Programming and Events*
 - *Community Agency Funding and Support*
 - *Communications*