



SUMMARY MINUTES OF THE COMMUNITY TASK FORCE ON EQUITY, DIVERSITY & INCLUSION

REGULAR MEETING – April 8, 2021

A regular meeting of the Community Task Force on Equity, Diversity & Inclusion was held on April 8th, 2021, via Zoom telecommunications. The meeting commenced at 5:32 PM.

Roll Call

PRESENT: Natasha Tripplett, Rameet Kohli, Isabella Helene David, Eman Tai, Clifford Brown Jr., Matthew Aini, Beatriz Ballesteros-Kogan, Dyrell Foster, Kathy Avanzino, Martha Orozco (alt.), John Stefanski, Paul Hudson, Rodas Hailu.

ABSENT: Brittany Jacobs (alt.)

1. Call to Order

Assistant to the City Manager, John Stefanski called the meeting to order at 5:32 PM.

2. Public Comment

Mr. Stefanski called for Public Comments. No comments were made.

3. Action Items

3.1 Approval of Minutes from March 25, 2021, Community Task Force Meeting

Motioned by Member Aini and Seconded Member Ballesteros-Kogan. The Task Force Members unanimously approved the minutes.

4. Reports

4.1 Presentation by Assistant to the City Manager Stefanski – City-wide DEI Initiatives

Mr. Hudson asked about public comments at City Council meetings. Mr. Stefanski reiterated the process for members of the public to submit public comments.

Mr. Stefanski presented on City-wide DEI Initiatives pertaining to boards and commission recruitments and City communications.

Member Ballesteros-Kogan asked about requirements for the YAC committee. Mr. Stefanski elaborated on these requirements. Mr. Hudson asked about the process for creating a commission. Mr. Stefanski discussed the process to create a commission, which requires an act by the City Council. Member Avanzino asked about the difference between the Task Force's creation and that of a permanent Commission/Committee. Mr. Stefanski elaborated on the differences in criteria. Member Tai asked about determination of the seats on a commission and geographic determination. Mr. Stefanski discussed the process for determining seats on a commission, which takes place when the commission is established.

Mr. Stefanski reviewed City communications.

Member David asked about PDF accessibility on the City's website. Mr. Stefanski discussed the background on PDF accessibility and how HTML content on the City website is translatable by Google Translate.

Mr. Hudson asked about surveys. Mr. Stefanski elaborated on the resident satisfaction survey. Member Orozco asked a clarifying question about survey distribution. Mr. Stefanski elaborated on survey distribution throughout the City. Mr. Hudson asked about community conversations and study sessions with the community. Mr. Stefanski elaborated on community conversations with smaller groups for virtual town hall events. Member Tripplett asked about surveys and the sample size in representation of the community. Mr. Stefanski discussed the randomization of the survey samples. Member Tai asked for clarification around randomized sample of the surveys. Mr. Stefanski elaborated on survey samples and reviewed the previous survey's demographics of respondents. Member David requested voter demographic information in Dublin. Member Orozco asked about requesting information from the survey about participants. Mr. Stefanski elaborated on requesting this information. Member Ballesteros-Kogan asked about age demographics. Mr. Stefanski provided data from the 2019 American Community Survey.

Mr. Hudson asked the Task Force their thoughts on how to develop the recommendations for this section of the Task Force's work. Member Tai discussed Citizen participation and interaction with the City Council. Member Ballesteros-Kogan discussed continuing ad-hoc meetings. Member Tripplett discussed reviewing all areas before discussing commissions in ad-hoc groups. Mr. Stefanski discussed the remaining two categories that will be covered in the upcoming meetings. Mr. Hudson asked about the potential of ad-hoc groups. Member Kohli asked about the goal of the recommendations. Mr. Stefanski clarified the goal of the Task Force, reiterating the charge adopted by the City Council. Member Aini discussed moving forward with ad-hoc groups. Mr. Hudson asked the Task Force to provide questions related to the four topics and to pick an area of interest to make decisions in the next four meetings. Mr. Stefanski reported on Member Foster's question about providing information ahead of time to the group.

Mr. Stefanski reported on Member Kohli's question about reviewing recommendations at the next meeting. Member Orozco asked about demographic surveys and whether cities will conduct them annually. Member Tripplett asked about sharing information from the schools. Mr. Stefanski clarified the access to this information.

4.2 Review and Comment on the Proposed Agenda Planning Calendar

Mr. Hudson and Mr. Stefanski reported on the proposed agenda planning calendar. Member Tai asked about rescheduling the May 13 meeting. Member Kohli motioned and seconded by Member Aini to move the May 13 date. Mr. Hudson asked the Task Force if they have any problems with May 11 or 12.

Member Brown left the meeting at 6:37 PM.

5. Other Business

Member Tripplett asked a clarifying question around the Task Force goals in relation to boards and commissions. Mr. Stefanski clarified about the goal with boards and commissions. Member Kohli asked about possibly rescheduling for May 6 and suggested May 6 as a makeup date. Member Ballesteros-Kogan motioned to move the meeting to May 6 and seconded by Member David.

Member Foster shared about Member David's speech at the event at Emerald Glen Park.

6. Adjournment

The meeting was adjourned at 6:50 PM.