



SUMMARY MINUTES OF THE COMMUNITY TASK FORCE ON EQUITY, DIVERSITY, & INCLUSION

MEETING – December 14, 2020

A regular meeting of the Community Task Force on Equity, Diversity, & Inclusion was held on December 14, 2020 via Zoom telecommunications. The meeting commenced at 5:33 PM.

Roll Call

PRESENT: Michael Aini, Natasha Tripplett, Dyrell Foster, Kathy Avanzino, Isabella Helene David, Clifford Brown Jr., Eman Tai, Brittany Jacobs (alt.), Beatriz Ballesteros-Kogan, Martha Orozco (alt.), Rameet Kohli.

ABSENT: Denel McMahan (alt.)

1. Call to Order

Assistant to the City Manager, John Stefanski called the meeting to order at 5:33 PM.

2. Public Comment

Mr. Stefanski called for Public Comments. No comments were made.

3. Introductions of Facilitators, City Staff, and Task Force Members

Seed Collaborative, City Staff and Task Force Members introduced themselves. The Task Force Members participated in an ice breaker activity and discussed their desired outcomes from the work of the Task Force.

4. Overview of Brown Act Requirements and Review of Facilitation

Mr. Stefanski presented on the Brown Act Requirements for legislative bodies and open meetings, which the Task Force will be required to follow. City Manager Linda Smith provided additional comments and examples on the Brown Act requirements.

Mr. Hudson discussed the role of Seed Collaborative as facilitator and their approach to consensus-based decision-making. Task Force Member Natasha Tripplett asked about the agenda preparation process. City Manager Linda Smith discussed the requirement for a majority consensus for adding items to the agenda. Task Force Member Brittany Jacobs asked a clarifying question regarding the agenda. Task Force Member Isabella Helene David asked a clarifying question regarding data requests.

5. Task Force Orientation

Mr. Hudson presented and led a discussion on the Task Force Member's definitions and interpretations of the on Diversity, Equity, Inclusion, Access, and Targeted Universalism.

6. Review of Task Force Charge, Proposed Task Force Work Plan, and Meeting Schedule

The Task Force discussed and selected dates for future Regular Meetings through June 2021. Task Force Member Matthew Aini asked clarifying question about Targeted Universalism. Task Force Member Eman Tai asked about the identification of structural issues and their presentation in the final report. Task Force Member Kathy Avanzino asked about the Alameda County policing contract. Task Force Member Isabella Helene David asked about process for making recommendations and their approval by the City Council. Mr. Stefanski reiterated the goals and outcomes for the Task Force, the process of establishing the agenda, and the approval process by the City Council. Mr. Hudson spoke about the goals of City Council and how the Task Force can best present recommendations. Task Force Member Rameet Kohli shared about his experience as a planning commission member and the role as a recommending body.

Task Force Members agreed to meet the second and fourth week of the month from 5:30 – 7:30 p.m. on Thursdays.

The Task Force reviewed the Task Force Charge. Task Force Member Rameet Kohli asked questions regarding closed session and public posting of the Task Force meeting agendas.

Mr. Hudson proposed that Chief Holmes prepare data to share with the Task Force from the study that was conducted with the City Council. Chief Holmes indicated that he would give a presentation on Dublin Police Services at the next meeting. Mr. Stefanski said he would email to the Task Force and post the Task Force's website the Chief's prior presentations from earlier in 2020.

7. Other Business

None.

8. Adjournment

The meeting was adjourned at 7:37 p.m.