



Dublin Civic Center
100 Civic Plaza, Dublin, CA 94568
www.dublin.ca.gov

Meeting of the
**COMMUNITY TASK FORCE ON EQUITY, DIVERSITY,
AND INCLUSION**

Thursday, January 14, 2021

Location: Electronic Methods

Regular Meeting 5:30 PM

Meeting Procedure During Coronavirus (COVID-19) Outbreak:

In keeping with the guidelines provided by the State of California and Alameda County Department of Public Health regarding gatherings during the coronavirus (COVID-19) outbreak, and recommendations to follow social distancing procedures, the following practices are adopted during the Community Task Force on Equity, Diversity, and Inclusion Meeting.

- The meeting will be held remotely via Zoom Video Communications:
<https://dublinca.zoom.us/j/85032145853?pwd=WGdKQ0tsK1hleUR1TzdQOXpJaDdBUT09>
Webinar ID: 850 3214 5853
Passcode: s^K#F3PN
For audio only, you can join the meeting by telephone: (669) 900-9128
Webinar ID: 850 3214 5853
Passcode: 42627018
All attendees will be muted and be in listen-only mode.
 - Individuals wanting to make public comment may email John.Stefanski@dublin.ca.gov starting at 1:00 p.m. on Thursday, January 14, 2021. Please provide your name and the agenda item you would like to speak on.
 - When the agenda item upon which the individual would like to comment is addressed, the speaker will be announced in the meeting when it is his/her time to speak to the Community Task Force on Equity, Diversity, and Inclusion. The speaker will then be unmuted for comment.
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1. Call to Order

2. Public Comment

At this time, members of the public are encouraged to address the Task Force on any items of interest that is within the subject matter jurisdiction of the Task Force and not already included on the Agenda. Comments should not exceed three (3) minutes.

3. Approval of Minutes from the December 14, 2020 Community Task Meeting

The Task Force will consider the approval of the minutes of the December 14, 2020 Community Task Force meeting. *Attachment.*

4. Presentation on Dublin Police Services

Chief Holmes will present an overview of Dublin Police Services. Following the presentation Seed Collaborative will lead a discussion on policing areas of interest.

5. Discussion on Document/Data Requests

Seed Collaborative will lead a discussion on the police documents and data the Task Force believes is important to understanding policing in Dublin.

6. Review and Comment on the Proposed Agenda Planning Calendar

The Task Force will review and comment on the Proposed Agenda Planning Calendar. *Attachment.*

7. Other Business

8. Adjournment

Next Regular Meeting: January 28, 2021 at 5:30pm

This AGENDA is posted in accordance with Government Code Section 54954.2(a). If requested, pursuant to Government Code Section 54953.2, this agenda shall be made available in appropriate alternative formats to persons with a disability, as required by Section 202 of the Americans with Disabilities Act of 1990 (42 U.S.C. Section 12132), and the federal rules and regulations adopted in implementation thereof. To make a request for disability-related modification or accommodation, please contact the City Clerk's Office (925) 833-6650 at least 72 hours in advance of the meeting.

Mission

The City of Dublin promotes and supports a high quality of life, ensures a safe and secure environment, fosters new opportunities, provides equity across all programs, and champions a culture of diversity and inclusion.



SUMMARY MINUTES OF THE COMMUNITY TASK FORCE ON EQUITY, DIVERSITY, & INCLUSION

MEETING – December 14, 2020

A regular meeting of the Community Task Force on Equity, Diversity, & Inclusion was held on December 14, 2020 via Zoom telecommunications. The meeting commenced at 5:33 PM.

Roll Call

PRESENT: Michael Aini, Natasha Tripplett, Dyrell Foster, Kathy Avanzino, Isabella Helene David, Clifford Brown Jr., Eman Tai, Brittany Jacobs (alt.), Beatriz Ballesteros-Kogan, Martha Orozco (alt.), Rameet Kohli.

ABSENT: Denel McMahan (alt.)

1. Call to Order

Assistant to the City Manager, John Stefanski called the meeting to order at 5:33 PM.

2. Public Comment

Mr. Stefanski called for Public Comments. No comments were made.

3. Introductions of Facilitators, City Staff, and Task Force Members

Seed Collaborative, City Staff and Task Force Members introduced themselves. The Task Force Members participated in an ice breaker activity and discussed their desired outcomes from the work of the Task Force.

4. Overview of Brown Act Requirements and Review of Facilitation

Mr. Stefanski presented on the Brown Act Requirements for legislative bodies and open meetings, which the Task Force will be required to follow. City Manager Linda Smith provided additional comments and examples on the Brown Act requirements.

Mr. Hudson discussed the role of Seed Collaborative as facilitator and their approach to consensus-based decision-making. Task Force Member Natasha Tripplett asked about the agenda preparation process. City Manager Linda Smith discussed the requirement for a majority consensus for adding items to the agenda. Task Force Member Brittany Jacobs asked a clarifying question regarding the agenda. Task Force Member Isabella Helene David asked a clarifying question regarding data requests.

5. Task Force Orientation

Mr. Hudson presented and led a discussion on the Task Force Member's definitions and interpretations of the on Diversity, Equity, Inclusion, Access, and Targeted Universalism.

6. Review of Task Force Charge, Proposed Task Force Work Plan, and Meeting Schedule

The Task Force discussed and selected dates for future Regular Meetings through June 2021. Task Force Member Matthew Aini asked clarifying question about Targeted Universalism. Task Force Member Eman Tai asked about the identification of structural issues and their presentation in the final report. Task Force Member Kathy Avanzino asked about the Alameda County policing contract. Task Force Member Isabella Helene David asked about process for making recommendations and their approval by the City Council. Mr. Stefanski reiterated the goals and outcomes for the Task Force, the process of establishing the agenda, and the approval process by the City Council. Mr. Hudson spoke about the goals of City Council and how the Task Force can best present recommendations. Task Force Member Rameet Kohli shared about his experience as a planning commission member and the role as a recommending body.

Task Force Members agreed to meet the second and fourth week of the month from 5:30 – 7:30 p.m. on Thursdays.

The Task Force reviewed the Task Force Charge. Task Force Member Rameet Kohli asked questions regarding closed session and public posting of the Task Force meeting agendas.

Mr. Hudson proposed that Chief Holmes prepare data to share with the Task Force from the study that was conducted with the City Council. Chief Holmes indicated that he would give a presentation on Dublin Police Services at the next meeting. Mr. Stefanski said he would email to the Task Force and post the Task Force's website the Chief's prior presentations from earlier in 2020.

7. Other Business

None.

8. Adjournment

The meeting was adjourned at 7:37 p.m.



Community Task Force on Equity, Diversity, and Inclusion Proposed Agenda Planning Calendar

Meeting Location: Electronic Methods (Zoom Telecommunications)

Meeting Time: 5:30-7:30 p.m.

Meeting Dates: The Community Task Force will meet on the 2nd and 4th Thursday of each month from January to June 2021.

Date	Proposed Agenda Topics (subject to change)
January 14, 2021	Overview of Dublin Police Services. Discussion of Police Services and Document and Data Requests.
January 28, 2021	Review of Police Data and Document Requests.
February 11, 2021	Review of Police Data and Document Requests.
February 25, 2021	Discuss Police trainings, policies and procedures, legislative changes, data transparency, communications, and public engagement/ community relations.
March 11, 2021	Discuss Police trainings, policies and procedures, legislative changes, data transparency, communications, and public engagement/ community relations.
March 25, 2021	Discuss preliminary policing recommendations.
April 8, 2021	Overview of City DEI initiatives and data. Review Citywide DEI Data and Document and Data Requests.
April 22, 2021	Discuss citywide DEI initiatives as they pertain to Boards and commissions, programming and events, community agency funding and support, and communications. Review Document and Data Requests.
May 13, 2021	Discuss citywide DEI initiatives.
May 27, 2021	Discuss preliminary citywide recommendations.
June 10, 2021	Discuss and finalize policing and citywide recommendations and review of draft final report, findings, and recommendations.
June 24, 2021	Discuss and finalize policing and citywide recommendations and review of final report, findings, and recommendations.



Community Task Force on Equity, Diversity, and Inclusion Proposed Agenda Planning Calendar

Community Task Force Charge

The Community Task Force is charged with reviewing and developing recommendations on items within the City's purview, specifically the following:

- *Policing*
 - *Training Curriculum*
 - *Policies and Procedures*
 - *Data Transparency and Context*
 - *Communications*
 - *Public Engagement and Community Relations*
- *Diversity, Racial Equity, and Inclusion*
 - *Boards and Commissions Recruitment*
 - *Inclusive, Equitable, and Accessible Programming and Events*
 - *Community Agency Funding and Support*
 - *Communications*