

COVID-19 UPDATES & INFORMATION

DUBLIN BUSINESS BRIEF



September 22, 2020 Special Notice

Alameda County Health Officer Taking a Cautious Approach to Re-Opening

Alameda County Public Health Department (ACPHD) has announced that the County has moved into the COVID-19 Red Tier, based on the State of California's color-coded "[Blueprint for a Safer Economy](#)." However, the County remains cautious in allowing additional activities to resume. **At this time, there is no change to which activities are allowed in the County.**

For the next two weeks, through October 6, the County plans to watch the COVID-19 data to ensure that the metrics remain stable before opening up new activities. For the next phase of reopening, the County's top priority is to bring students back to the classrooms for in-person learning.



Read the [Alameda County Statement on Red Tier](#) (PDF, issued 9/22/2020).

For the list of activities that are currently open and not open in Alameda County, visit ACPHD's [website](#).

State Sets Timeframe for Employers to Provide Notification of COVID-19 Cases in the Workplace

Recently, the Governor signed Assembly Bill 685, which requires employees to make timely notification to their workforce and local public health officials about COVID-19 cases at workplaces.

This notification will help workers take necessary precautions such as seeking testing, getting medical help or complying with quarantine directives. The bill also strengthens Cal/OSHA's enforcement authority by providing clear authority to close a worksite due to a COVID-19 hazard and reducing the timeframe for COVID-19 citations.

Workplace Exposure Notification:

- Employers must report known cases to employees/workers who may have been exposed to COVID-19 within one business day.
- In addition to informing such employees, the notice shall also include
 - information regarding COVID-19-related benefits to which the employee may be entitled to; and
 - the disinfection and safety plan that the employer plans to implement and complete.

Outbreak Notification:

- Employers must report an outbreak to local public health officials within 48 hours. (California Department of Public Health defines a COVID-19 outbreak to be three or more cases of COVID-19 within a two-week period for non-healthcare or non-residential congregate setting workplaces.)
- For employers in Dublin, report an outbreak to the Alameda County Public Health Department via [email](#).

Read the Office of the Governor's AB 685 [press release](#).

Dublin Establishes Temporary COVID-19 Cap on Fees by Third-Party Food Delivery Companies

The Dublin City Council adopted an ordinance to place a temporary cap of 15% on the commission/service fee charged to restaurants by third-party food delivery services. Thank you to the restaurant owners/managers that provided input to Staff on this topic.

Effective September 15, 2020, City of Dublin Urgency Ordinance 15-20 establishes a 15% temporary cap on commission charges by third-party food delivery services on Dublin restaurants and food establishments during the COVID-19 pandemic. The Ordinance expires one (1) year from the effective date, or upon the termination of the local state of emergency, whichever occurs first; or as otherwise terminated, modified or extended by the Dublin City Council.

If a restaurant or food delivery service worker alleges that a delivery service provider has violated the urgency ordinance, the individual or restaurant would have the ability to file a civil action in court to seek damages or injunctive relief to stop the violation from continuing to occur. (Note: A notice of alleged violation must be first given to the food delivery service provider, giving them seven calendar days to cure any alleged violations - such as issuing a refund or adjusting their mobile applications for ordering - before a civil action may be filed.)

Download [Ordinance 15-20](#).

For more information or any additional questions, please contact Staff at 925-833-6650 or by [email](#).

Mask On Campaign Posters

Alameda County Public Health Department (ACPHD) has created a new "Mask Required for Entry" posters, which are available for download in the following languages:

Arabic | Amharic | Burmese | Chinese
English | Khmer | Korean | Spanish
Swahili | Tagalog | Tigrinya | Vietnamese

To download posters, visit ACPHD's [website](#).



Goldman Sachs' 10,000 Small Businesses Program

Goldman Sachs 10,000 Small Businesses is a program that empowers small business owners to become more bankable and position themselves to access small business funding and capital. Participants will gain practical skills in topics such as negotiation, marketing, and employee management that can immediately be put into action. In addition, they will receive the tools and professional support they need to develop a strategic and customized business growth plan that will take their company to the next level. The program is designed for business owners who have a business poised for growth.



Eligibility criteria:

- Small business owner or small business co-owner.
- Business in operation for at least two years.
- Business revenues more than \$150,000 in the most recent fiscal year.
- Business with a minimum of four employees (including the owner).

For more information or to apply, visit the Program's [website](#).

Help for Manufacturers Navigating COVID-19 Challenges

California Manufacturing Technology Consulting (CMTC) offers assistance programs to support California small and medium-sized manufacturers including:

- **Business Stabilization Consultants** can help you develop a customized plan of action to ensure you are on track to achieve your long-term objectives. Request a meeting today.
- **Supplier Scouting Services** connect businesses in need of Personal Protective Equipment or other key products with sources that manufacture or distribute products to meet demand. Supply chain experts will work with you to match you with the right supply chain solutions.

They also offer a number of upcoming and recorded [webinars](#).

State Extends Job-Protected Family Leave and Expands Access to Benefits for Health Care Workers and First Responders

Recently, Governor Newsom signed Senate Bill 1383, which ensures job-protected leave for Californians who work for an employer with five or more employees to bond with a newborn, care for a seriously ill family member, address a military exigency or care for their own illness. This aligns the employer size threshold under the California Family Rights Act (CFRA) with the employer size threshold in Pregnancy Disability Leave, a program that has been in place since 1978.

The Governor also recently signed Assembly Bill 1867 to create a small employer family leave mediation pilot program. Under this first-of-its-kind program, small employers will be able to request free mediation before an employee is allowed to file a lawsuit in court over leave issues.

Read the SB 1383 [press release](#).

Also, Governor Newsom signed Senate Bill 1159, which expands access to workers' compensation and makes it easier for health care workers (including home health agencies) and first responders who test positive due to an outbreak at work to receive benefits to cover medical care and wage replacement. This bill creates a rebuttable presumption for certain front-line workers, which removes burdens of access to workers' compensation for those workers who most likely got infected at work. Additionally, the SB establishes a rebuttable presumption when there is a workplace outbreak over a 14-day time frame.

Read the SB 1159 [press release](#).

We Are Here for You

The City of Dublin appreciates our business community and remains committed to being your source for reliable and accessible information and resources.

In addition to the COVID-19 [Business Impacts webpage](#), we have compiled a COVID-19 [Business Resource Guide](#) (PDF, last updated 9/3/2020). Be sure to also visit the City's [COVID-19 webpage](#) with up-to-date information and resources about the pandemic.

The Economic Development Division team is available via [email](#) or by calling 925-833-6650. Language assistance is available over the phone by request.

General Information
(925) 833-6650

City Manager
(925) 833-6650

Community Development
(925) 833-6620

Economic Development
(925) 833-6650

Environmental Services
(925) 833-6630

Administrative Services
(925) 833-6640

Fire Prevention
(925) 833-6606

Human Resources
(925) 833-6605

Parks and Community Services
(925) 556-4500

Police (non-emergency)
(925) 833-6670

Public Works
(925) 833-6630

City of Dublin

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