



Date Adopted: June 7, 2016  
Date Revised: May 15, 2018

**Title:** Lifeguard II

**FLSA:** Non-Exempt, Part-Time/Temporary

**General Purpose:**

To perform lifeguard duties in enforcing City public swimming pool rules and monitoring pool patron conduct; perform emergency rescue and lifesaving techniques. Lifeguard II is distinguished from Lifeguard I based on seasonal experience.

**Supervision Received and Exercised:**

Receives immediate supervision from assigned supervisor and functional and/or technical supervision from higher-level technical personnel.

**Essential Duties and Responsibilities:**

The following duties are normal for this classification. The omission of specific statements of duties does not exclude them from the position if the work is similar, related or a logical assignment to this class.

Enforce swimming pool rules and regulations, including ensuring orderly conduct by pool patrons;

Assist in providing instruction for a variety of swimming classes for all ages and ability levels. Assist swimmers who are in distress and administer a variety of first aid and/or life saving techniques, as appropriate;

Assist in maintaining pool areas in a safe and clean condition;

Build and maintain positive working relationships with co-workers, other City employees and the public using principles of good customer service;

Perform other duties as assigned.

**Minimum Qualifications:**

**Knowledge of:**

Use and care of lifesaving techniques and equipment used at public swimming pools.

**Ability to:**

Learn and enforce City swimming pool rules, regulations, and policies;

Perform lifesaving strokes according to American Red Cross standards, perform lifesaving and emergency first aid techniques and practices; engage in physical activity;

Follow written and oral instructions. Communicate in an effective manner;

Exercise courtesy and tact in dealing with pool patrons;

Deal with difficult or stressful situations in a calm and professional manner;

Establish and maintain cooperative working relationships with those contacted in the course of work.

**Physical Standards:**

The physical standards described are representative of those that must be met by employees to successfully perform the essential functions of this class. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

On a continuous basis, know and understand all aspects of the job; intermittently analyze work papers, reports and instructions, observe, identify, and report operational problems.

On an intermittent basis, sit in lifeguard station for long periods of time; stand, walk, and bend while monitoring various swimming activities; squat, climb, kneel and twist intermittently when setting up various programs; perform various swimming techniques; perform simple grasping and fine manipulation; and lift or carry weight of 100 pounds or less.

**Training and Experience:**

Any combination equivalent to education and experience likely to provide the required knowledge and abilities are qualifying. A typical way to obtain the knowledge and abilities would be:

**Education:** There is no educational requirement for this class; equivalent to completion of two years of high school is desirable.

**Experience:** Two years' experience or equivalent to completion of two seasonal assignments as Lifeguard I with the City of Dublin.

**Licenses; Certificates; Special Requirements:**

At time of hire, must be 16 years of age or older.

## EXHIBIT H

Any offer of employment to an adult who will have direct contact with minors is conditional upon submission of a completed fingerprint screening and a satisfactory background check.

Current certification in American Red Cross CPR for the Professional Rescuer with AED; Lifeguard Training with Administering Emergency Oxygen; First Aid for Public Safety Personnel (California Title 22) within one year of employment.

This classification is designated as a Mandatory Reporter; Completion of Mandatory Reporter training is required within one month of employment.