



# CITY OF DUBLIN

100 Civic Plaza, Dublin, California 94568

## PRESS RELEASE

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Shari Jackman  
City of Dublin  
Public Information Officer  
(925) 833-6650  
[shari.jackman@dublin.ca.gov](mailto:shari.jackman@dublin.ca.gov)

Karen Smith  
Futures Explored  
Chief Executive Officer  
[karensmith@futures-explored.org](mailto:karensmith@futures-explored.org)

### **CITY OF DUBLIN PARTNERS WITH *FUTURES EXPLORED* TO PROVIDE OPPORTUNITIES FOR INDIVIDUALS WITH INTELLECTUAL AND DEVELOPMENTAL DISABILITIES**

**DUBLIN, Calif., February 7, 2023** – The City of Dublin has recently partnered with Futures Explored, an organization that, since 1964, has worked with individuals with intellectual and development disabilities (I/DD). Their goal is to create equitable access to relevant programs and opportunities, and to increase awareness in the workforce regarding working with adults with disabilities.

Together, the City of Dublin and the Futures Explored program, *WIN (Workforce Inclusion Network) for All*, will enable the hiring of 15 I/DD individuals over the next 18 months in a variety of City positions, with a focus on providing opportunities in the Parks and Community Services Department. They will include positions at the City of Dublin’s recreational and aquatics facility, The Wave. Many of the positions, which are part-time, entry-level, and seasonal, are well suited for the *Win for All* program.

“We’re thrilled to announce our partnership with Futures Explored,” said Dublin Parks and Community Services Director Jackie Dwyer. “Our organizations share essential core values—providing equity and championing diversity and inclusion. The City of Dublin, Futures Explored, our community, and our staff will benefit from this endeavor. We feel lucky to be in this partnership and are excited to see where it leads.”

Futures Explored will provide a two-hour training to City staff and supervisors on strategies for working with people with disabilities, and four hours (per quarter) to answer questions and provide coaching. Training will also include training on equity and implicit bias, as Futures Explored will also reach out to I/DD people of color.

“I’ve known (Dublin City Manager) Linda Smith for years, and in that time, I’ve personally witnessed her commitment to improving the lives of the special needs community,” said Futures Explored Board President Carolyn Zalewski. “When we (at Futures Explored) were brainstorming ideas about how to create competitive integrated employment opportunities for the I/DD community, it just made sense to work with Linda and her team at the City of Dublin. All of us at Futures Explored look forward to partnering with the City of Dublin to create a dynamic and meaningful program that is mutually beneficial to the City of Dublin and the greater I/DD community.”

The applicants will go through the typical procedure of completing an application and then going through the interview and onboarding process.

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